



GPEI GOVERNANCE REVIEW IMPLEMENTATION

BACKGROUND

Since December 2019, the GPEI has engaged with internal and external stakeholders to identify key challenges to the current programme's structure and governance. The Governance Review proposes ways forward to commit to a culture of change to improve the programme's accountability, transparency, country engagement and ownership. It includes a review of the GPEI management structure and specific actions to improve information management and communication.

PROGRESS UPDATE

July 2020: The Governance Review was finalized, and the Strategy Committee reviewed each recommendation to develop a course of action for POB consideration.

August 2020: The POB endorsed the engagement of external expertise to conduct the management review and to receive guidance on governance models. The POB requested the SC to develop a workplan outlining next steps.

October 2020: The management review was launched with three expected outcomes:

1. Recommended changes to the GPEI organizational structure
2. Updated ToRs for all GPEI management groups in the revised structure
3. A brief implementation outline for enacting these changes

SC Retreat, October 27: The Strategy Committee endorsed a Governance Review Workplan and Timeline supporting and monitoring the effective implementation of agreed actions towards a revised governance model.

Nov/Dec 2020: The Strategy Committee provided updates on implementation progress to donors and to the Polio Oversight Board.

December 2020: The Strategy Committee approved the implementation of a series of short-term actions supporting the implementation of the governance review recommendations.

UPCOMING OUTPUTS

- ❖ **Management review completed (Jan 2021):** SC review of the recommended changes, updated ToRs and implementation outline
- ❖ **Revised structure:** POB decision in February 2021.
- ❖ **Reporting & Information:** Quarterly update to GPEI and stakeholders (March, May).

The **Strategy Update Process** is also underway, with the four core phases rolled out. The draft strategy is under development.

OVERVIEW OF ACTIONS PER RECOMMENDATION

RECOMMENDATIONS	IMPLEMENTATION	PROGRESS
Evaluate expansion of SC and POB membership	<ul style="list-style-type: none"> ToRs review underway as part of management review Governance expertise consultation. 	<p>By February 2021</p> <p>Complete</p>
Increase active engagement with endemic and outbreak regions and countries	<ul style="list-style-type: none"> Identification of communication and relationship gaps underway as part of management review and strategy process. 	<p>By January 2021</p>
Reorient management and strategic roles of the SC	<ul style="list-style-type: none"> Establish a planning schedule for strategic discussions. SC regular updates to donors and stakeholders. Open POB meeting. Identification of Management Unit key functions is underway (management review) 	<p>Agreed</p> <p>Next is planned for March 2021</p> <p>Complete (Dec 20)</p> <p>By February 2021</p>
Create an independent SC Chair	<ul style="list-style-type: none"> Identification of options for SC Chair underway as part of management review. 	<p>By February 2021</p>
Reassess the risk and audit role of the FAC	<ul style="list-style-type: none"> FAC ToRs review underway as part of management review. 	<p>By February 2021</p>
Conduct review of management groups	<ul style="list-style-type: none"> Management review kick off. Review of GPEI structure and ToRs underway as part of management review. 	<p>Complete</p> <p>By February 2021</p>
Improve information management	<ul style="list-style-type: none"> Identification of gaps in website and of technical capacity. Identification of technical capacity for GPEI. Clarification of reporting duties of MG underway as part of management review. Mapping out of communication with regional/country teams and external stakeholders underway as part of strategy process. 	<p>Underway – upgrade by May 21</p> <p>Underway – tutorial by May 2021</p> <p>By February 2021</p> <p>By January 2021</p>
Communicate effectively	<ul style="list-style-type: none"> Pre-reads for strategic meetings are sent 7 to 10 days in advance. Design of a template presentation guide. Review where meeting minutes are posted. All groups reminded to request clearly defined decision points for SC and POB discussions. Mapping of current and planned communication initiatives. 	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Underway</p>