



GPEI GOVERNANCE REVIEW IMPLEMENTATION

BACKGROUND

Since December 2019, the GPEI has engaged with internal and external stakeholders to identify key challenges to the current programme's structure and governance. The Governance Review proposes ways forward to commit to a culture of change to improve the programme's accountability, transparency, country engagement and ownership. It includes a review of the GPEI management structure and specific actions to improve information management and communication.

PROGRESS UPDATE

July 2020: The Governance Review was finalized, and the Strategy Committee reviewed each recommendation to develop a course of action for POB consideration, as per required immediate next steps.

August 2020: The POB endorsed the engagement of external expertise to conduct the management review and to receive guidance on governance models that consider expanding the POB and possibly the SC. The POB requested the SC to develop a workplan outlining next steps, underlining commitment to rapid programmatic improvement.

October 2020: The management review was launched with three expected outcomes:

1. Recommended changes to the GPEI organizational structure
2. Updated ToRs for all GPEI management groups in the revised structure
3. A brief implementation outline for enacting these changes

SC Retreat, October 27: The Strategy Committee endorsed a Governance Review Workplan and Timeline supporting and monitoring the effective implementation of agreed actions. The SC reiterated its commitment to provide regular updates to the programme and stakeholders on the progress made and next steps towards a revised governance model.

UPCOMING OUTPUTS

- ❖ **Short term actions (Nov/Dec 2020):** Reinforcing best practices for improved information management and effective communication within GPEI structure.
- ❖ **Management review completed (Dec/ Jan 2021):** SC review of the recommended changes, updated ToRs and implementation outline; POB decision in February 2021.
- ❖ **Reporting and Communication:** Quarterly update to GPEI and stakeholders (November, February, May).

The **Strategy Update Process** is also underway and the final round of stakeholder workshops, focused on cross-cutting issues, will be completed in January 2021.

OVERVIEW OF ACTIONS PER RECOMMENDATION

RECOMMENDATIONS	IMPLEMENTATION	TIMING
Evaluate expansion of SC and POB membership	<ul style="list-style-type: none"> ToRs review underway as part of management review. Governance expertise consultation. 	<p>By January 2021</p> <p>November 2020</p>
Increase active engagement with endemic and outbreak regions and countries	<ul style="list-style-type: none"> Identification of communication and relationship gaps underway as part of management review and strategy process. 	<p>By January 2021</p>
Reorient management and strategic roles of the SC	<ul style="list-style-type: none"> Establish a planning schedule for strategic discussions. SC regular updates to donors and stakeholders underway. Open POB meeting. Identification of SC PMO key functions is underway as part of management review. 	<p>November 2020</p> <p>November 2020</p> <p>December 2020</p> <p>By January 2021</p>
Create an independent SC Chair	<ul style="list-style-type: none"> Identification of options for SC Chair underway as part of management review. 	<p>By January 2021</p>
Reassess the risk and audit role of the FAC	<ul style="list-style-type: none"> FAC ToRs review underway as part of management review. 	<p>By January 2021</p>
Conduct review of management groups	<ul style="list-style-type: none"> Management review kick off. Review of GPEI structure and ToRs underway as part of management review. 	<p>October 2020</p> <p>By January 2021</p>
Improve information management	<ul style="list-style-type: none"> Identification of gaps in website and of technical capacity underway. Identification of technical capacity for GPEI 101 underway. Clarification of reporting duties of MG underway as part of management review. Mapping out of communication with regional/country teams and external stakeholders underway as part of strategy process. 	<p>December 2020</p> <p>December 2020</p> <p>By January 2021</p> <p>By January 2021</p>
Communicate effectively	<ul style="list-style-type: none"> Pre-reads for strategic meetings are sent 7 to 10 days in advance. Design of a template presentation guide. Review where meeting minutes are posted. All groups reminded to request clearly defined decision points for SC and POB discussions. Mapping of current and planned communication initiatives. 	<p>Underway</p> <p>November 2020</p> <p>November 2020</p> <p>Underway</p> <p>December 2020</p>